

# XISS Bulletin

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## DIRECTOR'S MESSAGE

Dear Readers!



In recent years, the world has witnessed an unprecedented transformation driven by rapid technological advancements, particularly in the field of Artificial Intelligence (AI). From governance and business to education and social development, AI is reshaping the way decisions are made and services are delivered. As we navigate this evolving global landscape, it becomes increasingly important to reflect not only on the capabilities of technology but also on the ethical responsibilities that accompany its use.

Artificial Intelligence has immense potential to enhance efficiency, enable data-driven decision-making, and create innovative solutions to complex social and economic challenges. However, with this power comes the responsibility to ensure that technology serves humanity in a fair, transparent, and accountable manner. Ethical usage of AI requires that organizations and leaders remain vigilant about issues such as data privacy, algorithmic bias, inclusivity, and the potential misuse of technology. The goal must always be to ensure that technological progress aligns with human dignity, social justice, and the common good.

In this context, the role of responsible leadership becomes critical. Leaders today are expected not only to adopt emerging technologies but also to guide their organizations with integrity, foresight, and ethical clarity. Responsible leadership involves making decisions that balance innovation with accountability and efficiency with equity. It requires cultivating an institutional culture where technology is used as a tool to empower communities, strengthen democratic governance, and promote sustainable development.

For institutions of higher learning like the Xavier Institute of Social Service (XISS), these developments present both an opportunity and a responsibility. As educators and thought leaders, we must prepare future professionals who are not only technologically competent but also ethically grounded. Our academic programmes must encourage critical thinking about the societal implications of technology while fostering values of transparency, empathy, and responsible stewardship.

The changing global landscape demands leaders who can navigate complexity with wisdom and moral courage. Whether in public policy, corporate management, or social sector initiatives, decisions influenced by AI must be guided by principles of fairness, inclusivity, and accountability. Institutions

### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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XISS Bulletin Team

### Bulletin Team:

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like XISS have an important role to play in shaping such leadership by integrating ethical reflection with practical learning.

As we move forward, let us embrace technology with a sense of responsibility and purpose. By fostering ethical awareness and responsible governance, we can ensure that innovations like AI contribute to building a more just, inclusive, and sustainable future for all.

God bless us All!

## Human Resource Management Students of 2024-26 Batch acquire key insights during Industrial Visit

*Students gain hands-on exposure to contemporary industry and corporate practices.*



Human Resource Management Students of 2024-26 Batch acquire key insights during Industrial Visit

Industrial tours form a key component of the PGDM - Human Resource Management (HRM) curriculum at Xavier Institute of Social Service (XISS), Ranchi. From 14-23 September 2025, the 2024-26 HRM batch undertook an extensive tour across Kolkata, Delhi, Mumbai, Bengaluru, and Hyderabad. These visits help students bridge the gap between theory and practice by observing real-world business operations, interacting with professionals, and gaining firsthand knowledge of corporate culture, marketing practices, and customer engagement strategies.

The students were accompanied by faculty mentors Dr Shyamal Gomes, Dr Kumar Mohit Spring, Dr Binit Lakra, Dr Sharda Singh, Dr C. Vanlalawna, and Dr Swati Minz who guided them throughout the visit.

The Mumbai visit offered insights into various industries such as media, telecommunications, finance, and manufacturing. Students learned about corporate culture, digital transformation, and sustainability practices. Companies visited were The Times of India, Reliance Jio, Aditya Birla Capital, ICICI Bank, Godrej Group, Reliance Solar, Spark Minda, Tata Autocomp Gotion Green Energy Solutions, Sarvagram, Tata Sons, CLSA, NSE, Teva Pharmaceuticals, Essar Energy, Deepak Fertilizers, Alkem Laboratories, and Aptech Limited.

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Human Resource Management Students of 2024–26 Batch acquire key insights during Industrial Visit

The Kolkata tour covered a diverse range of companies from manufacturing to finance and energy, allowing students to connect academic learning with industrial realities. Companies visited were Tata Steel Downstream Products Limited (TSDPL), Reliance Jio, Axis Bank, Ambuja Group, BPCLOswal Group, HDFC Bank, Steel Authority of India Limited (SAIL), to name few.

The Bengaluru visit emphasized HR operations in technology, manufacturing, and hospitality sectors. The Alumni Meet further strengthened professional connections and career learning. Companies visited were Flipkart, Redbus, Mylan Laboratories, Airbus, Taj Hotels (IHCL) Danaher (Cepheid), Asper, Divinus Pvt. Ltd., Flipcarbon, SUNDAY, Zebra Tech, Cusmat, BEML, Lam Research, and Maersk.

The Hyderabad tour allowed students to learn about diverse business models from FMCG to pharmaceuticals, gaining insights into HR innovation and R&D alignment. Companies visited were ITC Limited, Dr. Reddy's Laboratories, Virtusa, Cyient, NovartisPMJ Jewels, Neuland Laboratories, Apollo Home Healthcare, BHEL, Aarvee Associates, SIGNODE India, and ITW Chemin.

In Delhi, the visits to top organizations provided a deep understanding of manufacturing excellence, corporate governance, and strategic HRM practices. Companies visited were ICICI Lombard, Maruti Suzuki India Limited, Power Grid Corporation of India, Hero MotoCorp, ITC Limited, Greenlam Industries, Uflex Limited, NHPC Limited, STT Global, Case New Holland, CBRE, Aon, Schneider Electric, Jindal Saw Limited, Spark Minda, and McDermott.

The Industrial Visit of 2025 proved to be a transformative experience for students. By visiting companies across multiple cities and sectors, students were able to bridge the gap between theory and practice. These visits provided valuable insights into corporate functioning, employee engagement, and sustainable management practices, thereby enhancing their readiness for professional careers.

To read more, click on the link:

<https://xiss.ac.in/news/human-resource-management-students-of-2024-26-batch-acquire-key-insights-during-industrial-visit>

## **Rural Management Programme conducts Study Tour for 2024–26 Batch to enhance learning through practical exposure**

*The tour offered valuable practical insights to complement their academic learning.*

The Rural Management Programme at XISS conducted a Study Tour for the 2024–26 batch from (15 September–24 September 2025). As an integral component of the curriculum, the tour provided students with a unique opportunity to engage with organizations working in rural and urban development beyond Jharkhand. The initiative aimed to familiarize students with region-specific challenges and the innovative strategies employed to address them, offering valuable practical insights to complement their academic learning.

The students were divided into three groups:

The first group, under the supervision of Dr Anant Kumar, visited Delhi and Lucknow as part of their study tour. In Lucknow, the group visited Prestigious organizations such as Sahbhagi Shikshan Kendra (SSK), Mamata-HIMC, HCL Foundation, PSI India, and Nutrition International. Through these visits, the students gained exposure to reputed institutions working extensively in areas like community mobilization, public health, nutrition, and capacity-building initiatives.



Rural Management Programme conducts Study Tour for 2024-26 Batch to enhance learning through practical exposure

In Delhi, the group engaged with several renowned organizations, beginning with Valvoline Cummins, followed by Synopsys Inc, Spark Minda, Caritas India, Samvedana Development Society, Nestlé International Limited, Prayas, Vishwa Yuvak Kendra, and United Way of Delhi. Each of these reputed institutions offered unique perspectives on development and social change, ranging from corporate social responsibility and sustainable business practices to youth empowerment, social justice, and community-driven initiatives.

Supervised by Dr Niranjana Sahoo, a group of students visited Hyderabad, Bengaluru, and Chennai as part of the Study Tour. In Hyderabad, the students visited organizations such as United Way Hyderabad, MARI, NIRDPR, EY Foundation, NABARD, and NTPC. These visits offered insights into collaborative models of rural development, financial

inclusion, and corporate social responsibility. Moving ahead, in Bengaluru, students explored organizations such as Airbus, Brillio, MT Limited, and Sumanahalli Society. The group visited several organisations in Chennai including ONGC Foundation, Mahindra World City, and the Aviation Centre of Air India Airport Services Ltd. (AIASL). These visits showcased how public institutions and corporations balance infrastructure growth with social responsibility.

Led by Dr Pramila Kumar Panda, the third group visited Odisha, where the focus was on grassroots economic empowerment. They visited organisations such as ORMAS, Akshaya Patra, and Mangalajodi Foundation. Corporate engagement was seen with TPCODL. NGOs like CYSD, Aide-Et-Action, and SOS Children's Village concentrate on education, skill development, and holistic child welfare for marginalized communities. Furthermore, the group also visited Kolkata which highlighted specialized care and urban welfare. The students visited Manovikas Kendra, Little Big Help India Trust, and Ram Krishna Mission Narendrapur (ATC). The team also conducted its Study Tour in Chhattisgarh which showcased both large-scale corporate action and grassroots mobilization. The Bhilai Steel Plant, PRADAN, and Bharat Rural Livelihoods Foundation.

To read more, click on the link:

<https://xiss.ac.in/news/rural-management-programme-conducts-study-tour-for-2024-26-batch-to-enhance-learning-through-practical-exposure>

## Second-Year Marketing Management students gain exposure during Industrial Visit to diverse organizations

*Students gain insights into corporate culture and industry practices across sectors.*

Industrial visits are an integral part of the postgraduate program, designed to provide students with valuable industry exposure and a deeper understanding of the practical applications of classroom concepts. These visits help students bridge the gap between theory and practice by observing real-world business operations, interacting with professionals, and gaining firsthand knowledge of corporate culture, marketing practices, and customer engagement strategies.

The Industrial Visit for the second-year students of Marketing Management was conducted from 14-23 September 2025 across three major business hubs Bengaluru, Delhi, and Kolkata. Dr Madhumita Singha, Dr Pooja, and Dr Pratyush Ranjan were the Faculty In charge for Bengaluru, Delhi and Kolkata respectively. The visits were carefully curated to offer students insights into diverse industries, ranging from manufacturing and FMCG to IT, finance, advertising, and hospitality.

In Delhi, students visited several reputed organizations including Captain Tractors, Peesafe, Hindware, MaSuzuki, Groz Tools, Hero MotoCorp, Mother Dairy, Max Life, Bacardi, NSE, Uflex, Whirlpool, Spark Minda, McDermott, Schneider, STT Global & CBRE, and Dabur. The visits provided them with exposure to varied sectors such as automobiles, consumer goods, insurance, beverages, logistics, and capital markets.



Rural Management Programme conducts Study Tour for 2024-26 Batch to enhance learning through practical exposure



Second-Year Marketing Management students gain exposure during Industrial Visit to diverse organizations

In Delhi, students visited several reputed organizations including Captain Tractors, Peesafe, Hindware, MaSuzuki, Groz Tools, Hero MotoCorp, Mother Dairy, Max Life, Bacardi, NSE, Uflex, Whirlpool, Spark Minda, McDermott, Schneider, STT Global & CBRE, and Dabur. The visits provided them with exposure to varied sectors such as automobiles, consumer goods, insurance, beverages, logistics, and capital markets.

The Bengaluru segment of the visit included leading global and Indian organizations such as JP Morgan Chase & Co., Adobe, Triveni Turbines, ABB India, NDDDB, Taj Hotel Yeshwantpur, Gail Gas Limited, Arthurs Food (MeisterWurst), Atlas Logistics, Flipcarbon, Zebra, Delopt, and Micro Labs Limited. These visits enabled students to experience how multinational corporations and Indian enterprises operate in areas of technology, energy, logistics, finance, and pharmaceuticals.

In Kolkata, students explored a wide spectrum of industries by visiting Flipkart, IOCL Kolkata, Pan Seeds, NABARD, Pathfinder, Coal India, DVC, HDFC, Century Ply, Mahindra Logistics, BSE, Novesta Group, Taj Bengal, ONGC, LifeBoat RMS, and Continental. These interactions enhanced their understanding of banking, logistics, retail, consultancy, FMCG, and energy sectors.

To read more, click on the link:

<https://xiss.ac.in/news/second-year-marketing-management-students-gain-exposure-during-industrial-visit-to-diverse-organizations>

## Second-Year Financial Management students undertake Industrial Tour across key industries

*Students gain insights into Investment Practices, IPO Processes, Trading, and Corporate Finance Roles.*



Second-Year Financial Management students undertake Industrial Tour across key industries

The Industrial Visit for the second year Financial Management students was conducted from 15 to 23 September 2025. During this period, students, accompanied by Dr Ratnesh Chaturvedi, Dr Arup Mukherjee, and Mr Prashant K. Jha, visited major industrial hubs including Mumbai, Delhi, and Bengaluru. Industrial visits are an integral component of the academic programme at XISS, designed to bridge the gap between classroom learning and real-world application.

During the Industrial Visit, the second-year Financial Management students visited several renowned organizations gaining invaluable exposure to diverse industries, corporate operations, and financial practices. The students had the opportunity to visit reputed companies.

**Delhi-** Hindware, Protiviti, Maruti Suzuki, Mbook Technology, Power Grid, Reliance Jio, Dabur, Antara by Max Group, Uflex, NSE, Spark Minda, SBI Mutual Fund, McDermott India Pvt. Ltd., AVT Studio, CBRE, Schneider Electric, STT Global Data Centre, Mother Dairy.

**Mumbai-** Aditya Birla Capital, Alkem Laboratories Ltd., BSE, CLSA, Emcure, India Law LLP, FCI, CDSL, MCX, Edelweiss, Mirae Asset, Nippon.

**Bengaluru-** Narnolia, BCCI, The Times Group (The Economic Times), Danaher Corporation, Peekay Group, Britannia Industries, Tata AIG General Insurance, Azim Premji Foundation, TechAvatar Consulting, Flipcarbon Consulting, Maitrayana Charity Foundation, Ashirvad Pipes, Apeksha Logistics, Zebra Technologies, and MISOCHAIN.

The Industrial Visit proved to be a highly enriching learning experience. Through direct interaction with industry professionals and exposure to real world business operations, students gained a deeper understanding of how financial strategies are implemented in diverse sectors. Overall, the visit strengthened their analytical and managerial skills, preparing them to face the challenges of the financial world with greater confidence and competence.

To read more, click on the link:

<https://xiss.ac.in/news/second-year-financial-management-students-undertake-industrial-tour-across-key-industries>

## 56 students receive PGCM-GIS Certificates during award ceremony

*Two students were awarded scholarships worth Rs 15,000 and Rs 10,000 respectively.*



56 students receive PGCM-GIS Certificates during award ceremony

XISS, Ranchi, organised the Certificate Award Ceremony for its Post Graduate Certificate in Management – Geospatial Technology Applications in Rural Development (PGCM-GIS), an AICTE-approved programme, for the 2023-24 and 2024-25 batches on 22 October 2025.

This one-year PGCM programme, the only AICTE-approved course of its kind in Ranchi, equips students with skills in geospatial technologies for rural development. A total of 56 students successfully completed the programme and have been placed in leading companies such as GIS Consortium, MapmyIndia, Censys Technologies, Future Safe Technology Pvt. Ltd., CK Aerial Surveys India Pvt. Ltd., Ramboll India Pvt. Ltd., and Rudrabhishek Enterprises Ltd., among others.

In his welcome address, Dr Joseph Marianus Kujur, Director, XISS, said that it is a proud moment for XISS to recognise the hard work of the PGCM-GIS course students. During their academics journey here, they have mapped several watershed areas, analysed village-level resources, developed GIS dashboards for rural planning, and so much more.

Mr Abhinav Dhan, Gold Medalist and Ms Purwi Pratiksha Xalxo, Silver Medalist, both were awarded scholarships worth Rs 15,000 and Rs 10,000 respectively.

The ceremony was graced by Mr Pramod Kumar, GM Underground Mining, CMPDI, as the Chief Guest. In his address, he discussed the challenges of exploration, mapping, and responsible disposal of coal mines, underscoring the crucial role of accurate surveying and GIS technologies in these areas. He encouraged students to make use of freely available remote sensing data to design effective local solutions for global challenges.

The event was attended by Fr Pradeep Kerketta SJ, Assistant Director, Dr Amar E. Tigga, Dean Academics, XISS, Fr Ashok

Kandulna SJ, Finance Officer, Dr Prakash C. Dash, Coordinator, PGCM-GIS Course, Heads of all Programmes, faculty members, and students. The programme was hosted by Ms Aayurshi, while Dr Dash proposed the vote of thanks reiterating XISS's continued commitment to integrating technology with social development and preparing professionals to lead in a rapidly transforming digital landscape and concluded the ceremony.

To read more, click on the link:

<https://xiss.ac.in/news/56-students-receive-pgcm-gis-certificates-during-award-ceremony>



RM students create a Seed Museum

### RM students create a Seed Museum

Students from the 2024-26 batch of Rural Management Programme created a Seed Museum as part of the Agriculture, Organic Farming, and Biodiversity Management course under the supervision of Dr K. Kusumavathi. The museum showcases a wide variety of crop seeds and types, helping students learn to identify different types of crop seeds. This initiative raises awareness and serves as a useful educational resource for both teaching and extension activities.

### XISS celebrates World Egg Day 2025 with webinar on Rural Poultry Enterprises

Topic of the Webinar was "Hatching Hope: Rural Poultry Enterprise for Nutrition, Income and Women's Agency".



XISS celebrates World Egg Day 2025 with webinar on Rural Poultry Enterprises

XISS, Ranchi, in collaboration with Passing Gifts, a subsidiary of Heifer International, organized a webinar on "Hatching Hope: Rural Poultry Enterprise for Nutrition, Income and Women's Agency" on 10 October 2025, to mark World Egg Day.

The session brought together experts, academicians, CSR professionals, and poultry farmers to discuss the transformative potential of rural

poultry in enhancing nutrition, livelihoods, and women's empowerment. The initiative highlighted the Hatching Hope India Program, a collaboration between Cargill and Heifer International, implemented in Odisha to promote sustainable backyard poultry systems that strengthen local economies and empower women farmers.

Director, XISS Ranchi stated that on the occasion of World Egg Day, we reaffirm that rural poultry enterprises are far more than livelihood activities—they are pathways to nutrition security, women's empowerment, and sustainable rural transformation. XISS remains committed to integrating research, community engagement, and capacity building to create inclusive development models.

The webinar was inaugurated by Dr Niranjan Sahoo, who welcomed the participants and emphasized the importance of integrating research and field practice in sustainable rural livelihoods. Dr Anamika Priyadarshini, Director of Knowledge Management, Research & Design at Passing Gifts, moderated the session and set the context for the discussion. The webinar highlighted how rural poultry enterprises can serve as a viable model for achieving nutrition security, generating income, and promoting women's agency in rural India, aligning with global efforts toward sustainable development and gender equity.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-celebrates-world-egg-day-2025-with-webinar-on-rural-poultry-enterprises>

### CIINEX participated in an orientation Session on IIC R&D Cell Activities

XISS, Ranchi, under its Centre for Innovation, Incubation, and Entrepreneurship of XISS (CIINEX) participated in an online orientation session by the Institution's Innovation Council (IIC) & organised by Ministry of Education Innovation Cell (MIC), an HRD Ministry Initiative on 22 October 2025.



The session, led by Dr Dipan Sahu, Assistant Innovation Director & Central Coordinator, MoE's Innovation Cell, AICTE, GoI, & opening remarks by Dr N. H. Siddalinga Swami, Advisor (AICTE) highlighted the objectives, activities, and achievements of IIC institutions.

AICTE Chairman, Prof T. G. Sitharam set the tone for the upcoming events released as per the IIC 8.0 Calendar year. He elaborated on aspects such as promotions of deep-tech based research and innovation, strengthening industry and academia for R&D collaboration, YUKTI Innovation and IP Repository in HEIs formation.

The event was live streamed and was attended by the IIC Committee members and students of XISS. The participants included IIC President, Dr Amar E. Tigga; IIC Convener, Dr Binit Lakra; Faculty Council Members including Dr Niranjan Sahoo, Dr Arana Kausar, and along with member, Ms Shruti Sahay and twenty students.

The session ended with the note that all the queries related to the upcoming IIC 8.0 related events will be addressed through regional meets and special Q&A sessions.

To read more, click on the link:

<https://xiss.ac.in/news/ciinex-participated-in-an-orientation-session-on-iic-r-d-cell-activities>



CIINEX participated in an orientation Session on IIC R&D Cell Activities

## CIINEX & IIC hosted a Talk Session under the Impact Lecture Series



CIINEX & IIC hosted a Talk Session under the Impact Lecture Series

XISS, Ranchi, through its Centre for Innovation, Incubation, and Entrepreneurship of XISS (CIINEX) under the Institute's Innovation Council (IIC) hosted a talk session on 'Creating Entrepreneurial Mindset and Envisioning Entrepreneurship as a Career Opportunity', by Mr Nipun Jain (Director Jain Adishwar Hosiery Works LLP & Co-Founder: Team Green & Team Help, Ranchi) on 5 November 2025.

Dr Joseph Marianus Kujur, SJ, Director, XISS along with Dr Amar E. Tigga, Dean Academics and IIC-President, Dr Binit Lakra, Convener-IIC & Assistant Professor-HRM, Dr C. Vanlalzawna, Assistant Professor, Dr Kusumavathi K, Assistant Professor and more than 60 students attended the insightful session.

Mr Nipun Jain graced the occasion as expert speaker. The main area of the discussion revolved around the students' interest, mindset and uptake of entrepreneurship related activities from the IIC and CIINEX, XISS. Mr Jain in his session discussed the ideation and importance of entrepreneurship in the contemporary times. The talk session threw light on multiple aspects of the entrepreneurship

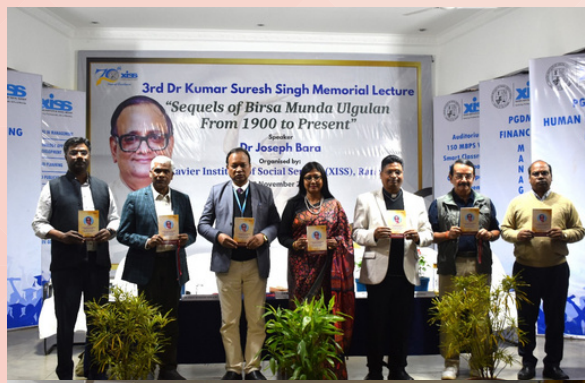
The Director discussed in detail on the upcoming entrepreneurship culture and trends in the society and some of the recent entrepreneurship examples. He motivated the students to come forward to take this opportunity under IIC and CIINEX towards developing their entrepreneurship skills. While Dr Amar E. Tigga shed light on the importance of IIC and CIINEX platforms and its agenda. It was reiterated that the platforms would be conducting more sessions in future and will provide necessary support mechanisms. The session ended with Q&A and response given by the expert.

To read more, click on the link:

<https://xiss.ac.in/news/ciinex-institute-s-innovation-council-iic-hosted-a-talk-session-on-creating-entrepreneurial-mindset-and-envisioning-entrepreneurship-as-a-career-opportunity>

## Spirit of Birsa Munda's Ulgulan continues to shape the future of our nation: Dr Joseph Bara, Professor Emeritus

*Third Dr Kumar Suresh Memorial Lecture on Sequels of Birsa Munda Ulgulan: From 1900 to the Present organised at XISS.*



Spirit of Birsa Munda's Ulgulan continues to shape the future of our nation: Dr Joseph Bara, Professor Emeritus

XISS, Ranchi, hosted the third Dr Kumar Suresh Singh Memorial Lecture on the theme "Sequels of Birsa Munda Ulgulan: From 1900 to the Present" on Tuesday at the Fr Michael Van den Bogaert SJ Memorial Auditorium.

Dr Joseph Bara, Professor Emeritus at JNU and associated with the Dr Ramdayal Munda Tribal Welfare Research Institute, delivered the memorial lecture, highlighting Dr K S Singh's deep and lifelong engagement with Adivasi history since the 1970s. He noted that Dr Singh's multidisciplinary approach, especially his seminal work on Birsa Munda based on lores, first-hand accounts, and songs distinguished him from conventional anthropological studies.

The event began with a lamp-lighting ceremony and floral tributes to Dr Kumar Suresh Singh. In his welcome address, theme-setting remarks, and overview of the lecture, Director, XISS, spoke about the spirit of Ulgulan, rooted in the assertion of land, forest, and identity. He mentioned that Birsa Munda's movement continues to shape Adivasi identity, land rights, and socio-political struggles long after 1900. It underscores that the spirit of Ulgulan remains alive today, influencing contemporary tribal realities, policies, and resistance movements.

Fr Ajit Kumar Xess, Chairman, XISS-GB, congratulated the institute for carrying forward Dr Kumar Suresh Singh's vision and legacy through a centre that reflects core Jesuit principles. He emphasized the need for more leaders like Birsa Munda, thinkers like Dr Singh, and institutions like XISS to collectively advance the progress of tribal and other marginalized communities.

ChiefGuest Dr Mahua Maji, Hon'ble MP, Rajya Sabha, commended the institute for establishing the centre and for nurturing socially conscious students who uphold XISS's core values. She urged students and society to work toward a future grounded in equality, progress, and shared humanity.

Shri Dhruv Singh, son of Dr Kumar Suresh Singh, along with his family members, Dr Pradeep Kerketta SJ, Assistant Director, Dr Amar Eron Tigga, Dean Academics, along with Heads of Programmes, Faculty Members, students of Rural Management Programme, friends, and colleagues attended the memorial lecture to honor his legacy.

The memorial lecture then continued with a memoir show on Dr KS Singh, along with an open house where audience discussed the topic with the speaker. Towards the end of the memorial lecture, a synthesis of the day was done by Dr SK Prasad, Dr Uma Chatterjee Saha gave the vote of thanks, and the event was coordinated by Aayurshi Sahay.

To read more, click on the link:

<https://xiss.ac.in/news/spirit-of-birsa-munda-s-ulgulan-continues-to-shape-the-future-of-our-nation-dr-joseph-bara-professor-emeritus>

## Maruti Suzuki India Limited organised LeadXcellence 3.0

XISS, Ranchi, under its Leadership Talk Series organised LeadXcellence 3.0, an initiative of Leadership-Academia Connect by Maruti Suzuki India Limited (MSIL) in the campus on 16 October 2025.

Executive Officer & Chief Human Resources Officer (CHRO), MSIL and an alumnus of the Institute, Mr Salil Lal, reflected on Maruti Suzuki's remarkable journey of growth and transformation. In his address Mr Lal stated, at Maruti Suzuki, the strong organizational culture and people-first philosophy have been the driving forces behind their journey to becoming one of the world's leading automobile.



Maruti Suzuki India Limited organised LeadXcellence 3.0

At MSIL, we are committed to fostering a culture of growth and innovation, projecting the creation of over 2 lakh jobs in its ecosystem by 2030. He added that this session is an initiative to connect the next generation students and transform them into leaders of tomorrow and so the visit to XISS is imperative.

This session was attended by Dr Amar Eron Tigga, Dean Academics, Dr Kumar Mohit Spring, Head of Human Resource Management Programme (HRM), Mr Manish Kumar Pandey, Ms Ladli Kumari, Ms Arpita Pati, Ms Muskan Sharma, Faculty, and students from the HRM and Marketing Management Programme.

This was followed up with a Q&A session and provided students with an inspiring understanding of leadership grounded in trust, innovation, and a shared sense of purpose.

To read more, click on the link:

<https://xiss.ac.in/news/maruti-suzuki-india-limited-organised-leadxcellence-3-0>

## Navigating Analytics with Ethics: XISS hosts Expert Talk on Data Protection

On 01 November 2025, XISS hosted Ms Rashmi Sinha, a seasoned Data Privacy and AI Governance Professional and a proud alumna of PGDM Marketing Management Batch 2014 -16, for an insightful session on "Business Analytics in the Age of Data Protection and Ethical Responsibility".

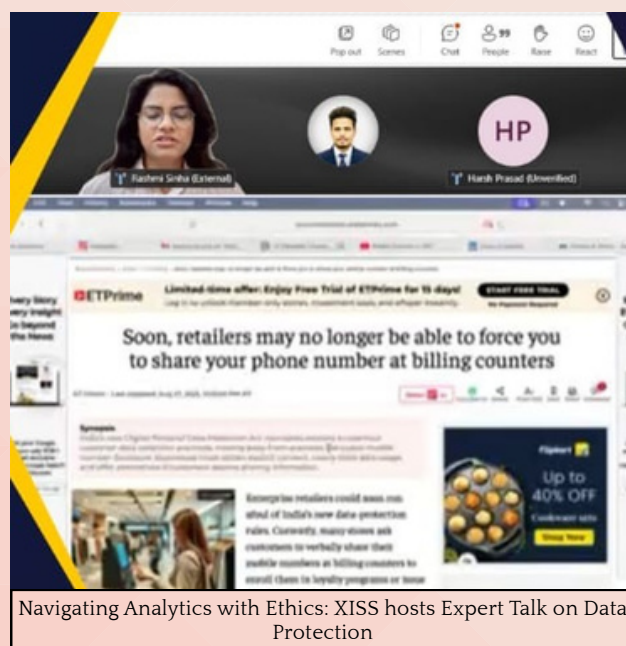
Ms Sinha shared her rich experience on how data ethics, privacy laws, and analytics are reshaping modern businesses. The session was also attended by Dean (Academics), Dr Amar Eron Tigga and Associate Professor, Dr Sharda Singh, whose constant guidance adds great value to every learning experience at XISS.

Students from the Human Resource Management and Marketing Management programmes attended the session with great enthusiasm, engaging in thought-provoking discussions on Understanding personal and sensitive data, Data privacy and its growing global importance, The GDPR and India's DPDP 2023 Act etc.

The session reinforced that in today's data-driven world, privacy is not just about compliance—it's about ethics, trust, and responsible innovation.

To read more, click on the link:

<https://xiss.ac.in/news/navigating-analytics-with-ethics-xiss-hosts-expert-talk-on-data-protection>



Navigating Analytics with Ethics: XISS hosts Expert Talk on Data Protection

## Leadership Talk on Industrial Relations and Labour Laws – Contemporary Issues and Future Challenges organised



Leadership Talk on Industrial Relations and Labour Laws – Contemporary Issues and Future Challenges organised

XISS, Ranchi, organised a Leadership Talk on Industrial Relations and Labour Laws: Contemporary Issues and Future Challenges, by Mr Mrityunjay Nath Sahu, Vice President – HR, Bellsonica Auto Components India Pvt. Ltd. in the campus on 19 November 2025.

Director, welcomed the speaker and set the tone for the session and said that as the world undergoes unprecedented change, a deeper appreciation of industrial relations and labour laws becomes essential. At XISS, we strive to nurture leaders who can uphold justice, fairness, and dignity while navigating emerging challenges.

This insightful session was attended by Dean Academics, Dr Amar E. Tigga, Head of Programme, Dr Kumar Mohit Spring, Faculty Members, and Students from the Human Resource Management Programme.

Mr Sahu began by emphasising that HR professionals entering the industry must be equipped to contribute from day one. He stressed that HR plays a central role in the value-creation chain, linking business goals, employees, unions, and customer outcomes. The fundamentals of Industrial Relations were explained through the lens of balance between management expectations, worker rights, union demands, and statutory obligations.

Further, the session shed light on the new labour codes, including the consolidation of 29 laws into four codes and the 17 labour laws most relevant to HR practitioners.

The workshop concluded by reiterating the growing importance of intellectual capital. Students from premier institutes possess comparable academic value, but real appreciation begins only when they start contributing meaningfully to organisations.

To read more, click on the link:

<https://xiss.ac.in/news/leadership-talk-on-industrial-relations-and-labour-laws-contemporary-issues-and-future-challenges-organised>

## IEM, Kolkata students educational visit to XISS, Ranchi



IEM, Kolkata students educational visit to XISS, Ranchi

XISS, Ranchi, hosted a team of 120 students & faculty members of the MBA Department of the Institute of Engineering and Management, Kolkata, during an educational visit on 10 & 17 December 2025. The group of two batches of first-year MBA students led by Faculty Members and administrators of IEM, namely Dr Subrata Chattopadhyay, Dr Udit Chawla, Dr Srividya Nadindla, Prof Sougata Ghosh, Prof Sanhita Ghosh, Ms Nilanjana Chatterjee, and Mr Kaushik Basu participated in the visit.

During the visit, students were introduced to the illustrious history of XISS, which spans over 70 years, reflecting the Jesuit values of service, integrity, and holistic education in Jharkhand. The institution showcased its commitment to shaping socially responsible and competent management professionals.

Director, XISS, emphasized to the students the distinction between a manager and a leader, highlighting that true success in today's world lies in integrating the qualities of both. He also expressed his gratitude to IEM and the visiting faculty-administrator delegation on the occasion of the signing of the MoU between IEM and XISS.

The visit was an enriching experience for the students, offering them practical insights into modern management practices while witnessing XISS's enduring legacy of excellence and social commitment. The session was coordinated by Dr Pinaki Ghosh, Professor, & Dr Pratyush Ranjan, Assistant Professor, XISS, Ranchi on the respective dates.

To read more, click on the link:

<https://xiss.ac.in/news/iem-kolkata-students-educational-visit-to-xiss-ranchi>

## Talk on Navigating Ethical Dilemmas in Research by Professor An Ansoms

XISS, Ranchi, hosted a thought-provoking talk on "Navigating Ethical Dilemmas in Research" by Professor An Ansoms from the Université Catholique de Louvain (UCLouvain), Belgium, in the campus on 8 October 2025. The session was attended by the faculty members and research department officers.

Dr Joseph Marianus Kujur SJ welcomed the guest and said it to be a privilege to welcome Professor An Ansoms to XISS, whose profound work on rural change in central and eastern Africa and expertise in methodology deeply enrich our academic community. He further mentioned that her focus on climate and resource conflicts through interdisciplinary, art-based, and action-oriented methods resonates strongly with our vision of socially relevant research.

Later in the session, drawing from her book, 'Space for stories - Passion and vulnerability in research' and extensive fieldwork on resilience, knowledge, and collaboration, Professor Ansoms explored how researchers make ethical choices when evidence, funding pressures, and community realities collide. She primarily discussed the principles in research ethics, working in violent settings, power relations in research collaboration and purpose if research and wrongdoings.

The session concluded with an engaging Q&A segment, followed by a vote of thanks delivered by Dr Amar Tigga, Dean Academics, XISS, leaving attendees inspired and enriched by the insightful discussion.

To read more, click on the link:

<https://xiss.ac.in/news/talk-on-navigating-ethical-dilemmas-in-research-by-professor-an-ansoms>



Talk on Navigating Ethical Dilemmas in Research by Professor An Ansoms



XISS awarded Best Institution contributing to the development of Jharkhand by The Times of India

## XISS awarded Best Institution contributing to the development of Jharkhand by The Times of India

Director, XISS Ranchi, was felicitated by Shri Radha Krishna Kishore, Finance Minister, GoJ with the Best Institution contributing to the development of Jharkhand in the last 25 years by The Times of India on 7 December 2025 at Ranchi.

XISS was recognised as one of the 25 best institutional contributors in a felicitation ceremony held at Hotel Radisson Blu, Ranchi titled "25 for 25 - Celebrating Jharkhand's Finest Contributors: Brands, Businesses & Icons."

To read more, click on the link:

<https://xiss.ac.in/news/xiss-awarded-best-institution-contributing-to-the-development-of-jharkhand-by-the-times-of-india>

## XISS conferred as Top-Performing NDLI Club in Jharkhand by NDLI at IIT Kharagpur

XISS, Ranchi, was conferred as one of the Top-Performing NDLI Clubs in Jharkhand by the National Digital Library of India (NDLI), an initiative under the Ministry of Education, Government of India. This recognition was conferred during the 4th International Symposium on Knowledge Engineering for Digital Literacy Design (KEDLD-2025) held from 3-5 November 2025 at IIT Kharagpur.

The recognition reflects the strong engagement of XISS's faculty, staff, and students in leveraging nearly 14 crore high-quality educational resources on the NDLI platform, fostering a culture of open access learning and knowledge-sharing. Ms Shamida Lakra, Senior Assistant Librarian and NDLI Club Secretary, received the prestigious award on behalf of XISS Ranchi during the ceremony.



XISS conferred as Top-Performing NDLI Club in Jharkhand by NDLI at IIT Kharagpur

To read more, click on the link:

<https://xiss.ac.in/news/xiss-conferred-as-top-performing-ndli-club-in-jharkhand-by-ndli-at-iit-kharagpur>



Blessing Ceremony and Foundation Stone laying of XISS's Boy's Hostel

## Blessing Ceremony and Foundation Stone laying of XISS's Boy's Hostel

It was a momentous day for the Xavier Institute of Social Service (XISS), Ranchi, as a blessing ceremony and laying of the foundation stone of the proposed new Boys' Hostel was organized at the Mustafi Compound on 9 October 2025.

Fr Ajit Kumar Xess SJ, Chairman, XISS Governing Body & Provincial Superior, RJS, led the blessing ceremony, invoking divine grace for the successful completion of this new venture. He emphasized that this development is a step forward in creating a nurturing and inclusive environment for students. He was accompanied by Fr Silverius Chermako SJ, Socius/Assistant to the Provincial, and Fr Ashok Kumar Sandil SJ, as they conducted a solemn prayer service reflecting gratitude and hope for continued growth under God's guidance.

This upcoming facility will feature residential accommodation for boys, executive guest rooms, and other modern amenities and is a project envisioned to enhance the overall campus experience and student well-being. Director, XISS, expressed his gratitude to the Provincial and all those whose support and faith made this milestone possible. He shared that the new Boys' Hostel represents not just an infrastructural expansion, but a vision for fostering community, discipline, and values that define the XISS spirit. Fr Ashok Kandulna SJ, Finance Officer, XISS, coordinated the event and welcomed everyone on this joyous occasion. Dr Amar Eron Tigga, Dean Academics, proposed the vote of thanks, appreciating the constant support from the Provincial, Management, Faculty, Staff, and Alumni.

Present on the occasion were Dr Pradeep Kerketta SJ, Assistant Director, Heads of all Programmes, Faculty, Staff, Students, and distinguished guests including Mr Jasbir Singh Khurana, Vice Chairman, AAXISS Ranchi Chapter, Mr. Rajeev Chaddha, Architect, and the JP Planners team, who are leading the timely execution of the project.

To read more, click on the link:

<https://xiss.ac.in/news/blessing-ceremony-and-foundation-stone-laying-of-xiss-s-boy-s-hostel>

## Feast of St Francis Xavier celebrated

XISS, Ranchi, celebrated the feast of its patron, St. Francis Xavier, SJ, on 3 December 2025. Faculty, staff, and students came together for the Holy Eucharistic Celebration to seek the blessings of their patron saint, whose brief yet profoundly impactful life continues to inspire and guide the community.

The mass was conducted by Director, XISS, who, in his tribute, reflected on the life of St. Francis Xavier who served as an enduring model who inspired hope and resilience. He remarked that each one of us is chosen and entrusted by God with a purpose and I urge each of you to reflect on the true purpose of your lives and to commit yourselves to living with integrity, purpose, and steadfast hope.

Dr Pradeep Kerketta SJ, Assistant Director, XISS, along with Fr Ashok Kandulna SJ, Fr Nicolas Barla SJ, and Dr Ashok Sandil SJ led the congregation in prayer and reiterated the importance of imbibing the qualities of St. Francis Xavier. The Mass included the readings from the Holy Bible, followed by a brief homily delivered by Director, XISS, who prayed for the well-being and unity of the entire XISS community. The celebration concluded with the distribution of the Holy Eucharist to all Catholic members present.

The vote of thanks was delivered by Dr Pradeep Kerketta, SJ, who expressed appreciation to the choir and all participants for their meaningful presence and contribution to the prayer service. The occasion also featured a cake-cutting ceremony, organised by the XISS family to mark the celebration.



Feast of St Francis Xavier celebrated at XISS

To read more, click on the link:

<https://xiss.ac.in/news/feast-of-st-francis-xavier-celebrated-at-xiss>

## XISS Ranchi celebrates Christmas with joy, fellowship, and shared values

*Faculty and Staff come together for a festive gathering marked by carols, reflection, and community bonding.*



XISS Ranchi celebrates Christmas with joy, fellowship, and shared values

On 19 December 2025, XISS, Ranchi celebrated a heartwarming Christmas Gathering, bringing together faculty, staff and their families in an atmosphere filled with joy, gratitude, and togetherness. The campus was adorned with festive decorations, echoing the spirit of hope and harmony that Christmas represents.

The celebration commenced with a meaningful address by Dr Joseph Marianus Kujur SJ, Director, XISS, who reflected on the essence of Christmas as a festival of peace, love, service, and shared humanity. In his message, he encouraged the XISS community to carry forward the values of compassion, solidarity, and selfless service in both their personal and professional lives. Earlier in the day, the blessing of the Christmas Crib was solemnly conducted by Dr Pradeep Kerketta SJ, Assistant Director, symbolizing the birth of hope and renewal. The ceremony set a reflective and spiritual tone for the festivities, reminding everyone of the deeper significance of the season.

Earlier in the day, the blessing of the Christmas Crib was solemnly conducted by Dr Pradeep Kerketta SJ, Assistant Director, symbolizing the birth of hope and renewal. The ceremony set a reflective and spiritual tone for the festivities, reminding everyone of the deeper significance of the season.

The event was enlivened by melodious Christmas carols performed by the Jesuit Band and the XISS Choir, whose harmonious renditions filled the auditorium with warmth and festive cheer. Faculty and staff with their families enthusiastically participated in gift exchanges and light-hearted activities, while the arrival of Santa Claus added a touch of excitement and laughter to the celebration.

The gathering concluded with a fellowship dinner, providing an opportunity for members of the XISS family to interact, reconnect, and celebrate the season in unity. The evening beautifully captured the true spirit of Christmas—strengthening bonds, fostering goodwill, and reaffirming the institute's commitment to community and shared values.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-ranchi-celebrates-christmas-with-joy-fellowship-and-shared-values>

## XISS Ranchi signs MoU with Regional Capacity Building & Knowledge Institute to Strengthen Governance and Capacity Development



XISS organised Leadership Talk by National Payments Corporation of India (NPCI)

XISS, Ranchi, and Regional Capacity Building & Knowledge Institute (RCB&KI), Ranchi, Indian Audit and Accounts Department, (Government of India) signed a Memorandum of Understanding (MoU) for three years on the campus on 27 November 2025. The objective of this MoU is to establish a healthy framework for co-operative institutional relations to encourage and promote co-operation in capacity building of the Govt. officers and faculty/staff/students of XISS.

The MoU was signed by Dr Joseph Marianus Kujur SJ, Director, XISS and Shri Ravi Shankar, Sr. Audit Officer Regional Capacity Building & Knowledge Institute, Ranchi, Indian Audit and Accounts Department in the presence of Dr Amar Eron Tigga, Dean Academics and Dr Arana Kausar, Associate Professor, Financial Management Programme while from the Regional Capacity Building & Knowledge Institute (RCB&KI), Ranchi, Shri Abhishek Kumar, Core Faculty (General) and Shri Suryaprakash Tiwari, Assistant Audit Officer (AAO) were in attendance.

This collaboration in academics and capacity building will generate significant and equitable benefits for both institutions, without creating any financial liability for either party. The MoU shall be effective for three years and may be renewed subsequently with mutual written consent of both Parties.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-ranchi-signs-mou-with-regional-capacity-building-knowledge-institute-to-strengthen-governance-and-capacity-development>

## GUEST LECTURES

The Marketing Management Programme at XISS hosted an insightful guest session for 2025-27 batch students titled "Financing Tomorrow's Business through Learning, Unlearning, and Relearning," featuring Dr Umashankar Singh, Adjunct Professor at Szczecin University, Poland, as the keynote speaker on 13 November 2025. Facilitated by Dr Tina Murarka, Assistant Professor, Marketing Management Programme, the session focused on the mindset shifts and agility required to navigate the complexities of the future global economy.

The Marketing Management Programme conducted a series of insightful guest sessions on Retail Store Operations for 2024-26 batch Marketing Management students, featuring Mr Sriram B. Iyer, former Head of Learning & Development for Reliance Market (Cash & Carry Format). Facilitated by Dr Pratyush Ranjan, Assistant Professor, the sessions held on 11 and 19 November 2025 provided students with a comprehensive understanding of the operational complexities within the large-scale retail sector.

The Marketing Management Programme organized an enriching guest session on "Competency-Based Hiring" for the 2025-27 batch on 20 November 2025, featuring distinguished alumnus Mr Nishant Sinha, Offshore Account Lead at Horizontal Talent, Australia. Coordinated by Dr Pooja as part of the Human Resource Management course, the session explored how modern organizations prioritize behavioral attributes and real-world problem-solving abilities over traditional metrics.

The Marketing Management Programme hosted an insightful guest lecture for the 2025-27 batch featuring Mr Himanshu Gupta, Assistant Professor at ISM Dhanbad, on the "Application of Operations Research in Management Decision Making." Coordinated by Dr Madhumita Singha, Professor, Marketing Management, the session held on 21 November 2025, provided a deep dive into quantitative decision-making tools, with a particular focus on the Monte Carlo simulation for effective risk management.

The Marketing Management Programme organized a guest lecture for the 2025-27 batch on 11 December 2025 featuring Mr Akshat Arora, Head of APAC and Japan, GTM & Advocacy at Adobe, focused on the acceleration of digital transformation and proactive customer success. Facilitated by Dr Pooja, Assistant Professor, the session delved into the nuances of consumer behavior and marketing strategies across Japan, the US, and India, highlighting cultural intelligence as a vital component for global professional success.

The Marketing Management Programme successfully organized a “Regional Investor Seminar for Awareness” on 11 October 2025 at the Fr Michael Van den Bogaert SJ Memorial Auditorium. The seminar featured a panel of distinguished experts, including Mr Gaurav Kumar, Manager at SEBI (Kolkata), who participated virtually, and Mr Karan and Mr Rajdeep Das from the BSE Investor Service Department (Ranchi). The session was facilitated by Dr Pratyush Ranjan, Assistant Professor, Marketing Management Programme. The interactive session provided a comprehensive overview of the current Indian capital market landscape, with a specific focus on emerging market trends and the critical importance of identifying and preventing fraudulent financial activities.

Dr Niranjana Sahoo, Professor, Rural Management Programme organized a guest lecture for students of the Principles of Management course by Ms Paromita Mazumdar from KPMG on 27 November 2025.

Dr Hemant Tigga, Assistant Professor, Rural Management Programme organized a guest lecture for students of the Public Policy Analysis course by Rajeshwari B (IAS), Director, Panchayati Raj, Government of Jharkhand, on 25 November 2025.

Dr Hemant Tigga, Assistant Professor, Rural Management Programme organized a guest lecture for students of the Public Policy Analysis course by Aboobacker Siddique P, IAS, Secretary, Department of Agriculture, Animal Husbandry, and Co-operative, Government of Jharkhand on 18 November 2025.

## CSR TALK SERIES

The Rural Management Programme of XISS, Ranchi, organised a CSR Talk Series in October 2025 to enhance students’ understanding of Corporate Social Responsibility (CSR) and its evolving dimensions in India.

The first talk, titled “CSR in the Companies Act 2013,” was delivered by Mr Kumar Rahul, Manager at Jindal Steel and Power Ltd., on 9 October 2025. Mr Rahul highlighted the CSR provisions under the Companies Act, 2013, which mandate eligible companies to allocate up to 2% of their profits for CSR activities. He traced the evolution of CSR from a voluntary initiative to a statutory obligation in India and discussed key compliance areas, including financial criteria and permissible activities under Schedule VII. Citing successful CSR projects such as water ATMs and sanitation initiatives, he emphasized that CSR should be viewed as a strategic tool for inclusive growth rather than merely a legal requirement.

The second session, held on 16 October 2025, featured Mr Bijay Chowdhury, Group Head of CSR and Philanthropy at Synopsys Inc., who spoke on the theme “Green CSR.” Mr Chowdhury elaborated on how sustainable and responsible business practices are integral to modern corporate strategy. He discussed measures such as energy conservation, responsible sourcing, and reducing environmental impact through green initiatives like green buildings and sponge parks. Highlighting concepts such as Scope 1, 2, and 3 emissions, he urged companies to align with global sustainability frameworks like ESG and the Biodiversity 2030 Goals. He emphasized that integrating sustainability into business strategy is crucial for building trust and achieving long-term success.

The CSR Talk Series provided valuable insights into how CSR is not only a compliance requirement but also a catalyst for sustainable and inclusive development.

The Rural Management Programme organised a CSR Talk Series in November 2025 to enhance students’ understanding of Corporate Social Responsibility (CSR) and its evolving dimensions in India. The initiative brought together esteemed alumni who shared valuable industry perspectives, bridging the gap between academic understanding and real-world CSR practices. The sessions traced the evolution of Corporate Social Responsibility from voluntary philanthropy to mandatory compliance and strategic sustainability.

The series began on 6 November 2025, with a session led by Mr Himalaya Indraprastha, Deputy Manager (Community Development) at Central Coalfields Limited. He set the tone by explaining how CSR has evolved under the Companies Act of 2013, especially through Section 135, which made CSR spending mandatory for eligible companies. Mr Indraprastha guided students through Schedule VII, the framework that defines approved CSR activities such as health, education, and rural development. He emphasized the importance of the Triple Bottom Line, ‘People, Planet, and Prosperity,’ arguing that sustainability only makes sense when it balances these three aspects. Regarding national CSR trends, he noted that over 60 percent of India’s CSR funding is now allocated to health and nutrition. His session ended with a crucial reminder that CSR should not be seen just as compliance or charity, but as a strategic investment that builds stakeholder trust and enhances long-term business value.

The second session, held on 13 November, was led by Mr Aditya Kumar Singh, Unit Lead at Tata Steel Foundation, West Bokaro. Building on the legal and structural groundwork from the previous talk, Mr Singh shifted the focus to the conceptual evolution of CSR going from traditional philanthropy to strategic CSR. He explained that while traditional CSR is often reactive and disconnected from business operations, strategic CSR integrates social and environmental goals directly into a company’s core strategy to create shared value. He stressed the importance of strong stakeholder engagement, categorizing stakeholders into internal, external, and value-chain groups. Drawing from Tata Steel’s experience, Mr Singh explained the critical role of a social license to operate, noting that major projects like mining require the active consent of local communities, often demonstrated through 51 percent approval in Gram Sabha NOCs. He also highlighted how community empowerment models are evolving from older Self-Help Groups to leadership-based frameworks aimed at building agency, especially among women.

The final session of the series took place on 20 November, with Mr Kishan Rao, Assistant General Manager & India Head (CSR & DEI) at Valvoline Cummins Pvt. Ltd., providing an in-depth look at compliance, governance, and the global shift toward Environmental, Social, and Governance (ESG) standards. He discussed the 2 percent CSR spending requirement based on Profit Before Tax and clarified the legal process for handling unspent CSR funds, which must be transferred to designated government funds such as PM CARES if unused for three years. Mr Rao emphasized the importance of CSR reporting by detailing the strict penalties for fraudulent disclosures ₹1 crore for companies and ₹2 lakh for individuals responsible. He introduced students to the Business Responsibility and Sustainability Report (BRSR), now a mandatory reporting mechanism for the top 1,000 listed companies, rooted in the National Guidelines for Responsible Business Conduct (NGRBC). By linking CSR compliance to global ESG expectations, he explained how ESG reporting has become a key non-financial scorecard for investors seeking responsible, forward-looking businesses.

Together, the three sessions provided students with a comprehensive understanding of the CSR landscape, covering legal mandates, strategic approaches, community involvement, and global sustainability trends. Prakriti's "CSR Thursday Talks" not only strengthened academic learning but also prepared aspiring rural managers to navigate the complex, evolving world of responsible business.



XISS, Ranchi organized a free health check-up camp in collaboration with Jharkhand Health Mission

### XISS, Ranchi organized a free health check-up camp in collaboration with Jharkhand Health Mission

XISS, Ranchi, in collaboration with the Jharkhand Health Mission, Ranchi, Rotary Club of Social Revolution, and Embark Club, organized a free health checkup camp on 14 October 2025.

This health checkup camp for the institute's faculty, students, and staff included free blood tests, sugar tests, general health checkups, gynecological checkups, eye tests, and hearing tests for more than 250 people.

Director, at the beginning of the health camp, explained that good health is the result of physical, mental, and nervous balance. He advised everyone to be vigilant and take regular care of their health. The initiative was aimed to spread awareness about health care and promote a healthy mindset within the community.

Santosh Soni, President of the Jharkhand Health Mission, Ranchi, supported the event along with Dr Sarika Singh (Gynecologist), Director of Aston Hospital, Dr Sajeet Kumar (Dentist) (Dayavanti Dental Clinic), Sarojini Minj, Sanjana Tirki, Md. Riyaz, Abhishek Kumar, & Shafeen, of ASG Eye Hospital, Director of Hearing and Speech Clinic, Ankit Kumar, Sahil Kumar, Shamshad Alam of Rog Care Diagnostic, Shah Nawaz Nayyar of Bittu Optical were involved in making this camp successful. Saif Ali Rahman, President of RCSR Club, Dron & Sristi from the Embark Club, along with all the volunteers were instrumental in making this camp a success.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-ranchi-organized-a-free-health-check-up-camp-in-collaboration-with-jharkhand-health-mission>

### XISS conducts awareness workshop on Prevention of Sexual Harassment of Women at Workplace

The Internal Complaints Committee (ICC) of XISS, Ranchi, organized a two-day Institutional Awareness Workshop on the Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) (POSH), 2013 Act, in the campus on 21 November 2025.

In his address, Director, reaffirmed XISS' commitment to fostering a safe, respectful, and accountable environment for all, with particular emphasis on ensuring dignity and security for women on campus.

Dr Madhumita Singha, Presiding Officer of the ICC, formally set the context for the workshop by outlining the objectives of the sessions and the importance of sensitization in academic institutions.

The sessions were led by Advocate Vivek Kumar Arya, Jharkhand Ratna Award recipient and a practicing criminal and civil lawyer, who provided insightful guidance on the provisions of the POSH Act, its implications,



XISS conducts awareness workshop on Prevention of Sexual Harassment of Women at Workplace



XISS conducts awareness workshop on Prevention of Sexual Harassment of Women at Workplace

To read more, click on the link:

<https://xiss.ac.in/news/xiss-conducts-awareness-workshop-on-prevention-of-sexual-harassment-of-women-at-workplace>

types of violations, associated punishments, and real-life case examples. His sessions encouraged participants to reflect on the social, ethical, and legal dimensions of sexual harassment and highlighted the significance of timely reporting and institutional support systems.

During the two-day session, day one of the workshop was organized for first-year students from all programmes. It focused on educating young adults about identifying inappropriate behaviour, understanding their rights, respecting boundaries, and recognizing the importance of speaking up. While day two engaged faculty and staff members of XISS concluded with an interactive Q&A session.

The event also saw the presence of the Assistant Director, Dean Academics, Heads of all four Programmes (HoPs), faculty members, staff, and the entire student community, reflecting the institute's collective commitment to creating a secure and sensitive campus environment.

## XISS Rural Management students lead Community Awareness Drive in city

XISS, Ranchi, through its students of PGDM–Rural Management Programme (Batch 2025–27) organized impactful community-based interventions across four Urban Field Exposure (UFE) locations on 21 November 2025 in Ranchi, Jharkhand. These initiatives aim to raise awareness on hygiene, health, environmental responsibility, and healthy behavioural practices among urban residents.

Director, XISS attended the plantation drive organised by Asha Group at Lowadih and planted fruit-bearing trees such as mango, sapota, papaya, drumstick, and neem, contributing to local biodiversity. He highlighted the importance of trees, soil health, and environmental stewardship, reminding everyone that caring for plants is a collective responsibility essential for sustaining the planet.

Team Prayatna at Mahua Toli conducted a “Prabhat Pheri on Handwashing and Hygiene” to raise awareness on cleanliness and healthy habits, while Team Sahara at Akhra Kocha, Kokar organized a Walkathon on Waste Management to spread awareness on responsible solid and liquid waste disposal. Team Pravah at Samlong held a Yoga and Wellness Session for children to promote physical and mental well-being. While Team Pragati at Hatma Lower conducted a Menstrual Hygiene Awareness Programme for adolescent girls and discussed menstrual hygiene, safe practices, and myths surrounding menstruation, including a live demonstration on menstrual cup usage.

The drive at four locations were organised under the guidance of community volunteers Mamata Kujur, Bablu Kujur, Binda Khalkho, Mariam, Mariam Ashrita Munda, and Muskaan. These community engagement initiatives were coordinated by Dr K. Kusumavathi, along with Dr Sanjay Kumar Verma.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-rural-management-students-lead-community-awareness-drive-in-city>



## Urban Field Exposure (UFE): An experiential learning in the slums of Ranchi

In Trimester II, the UFE focus shifted toward facilitating local initiatives on hygiene, child rights, promoting handwashing and hygiene practices, encouraging safe drinking water consumption, and promoting solid and liquid waste management, as well as facilitating rainwater harvesting. Students observed community events, such as Universal Handwashing Day on 15 October, to reinforce awareness and participation. Through these experiential engagements, UFE continues to strengthen the spirit of learning, service, and social responsibility among first-year Rural Management students at XISS.

## Educational Exposure Visit to ICAR Institutes enriches students' learning experience

As part of the course "Agriculture, Organic Farming, and Biodiversity Management," Dr K. Kusumavathi led a group of 74 students from the PGDM–Rural Management (2024–2026 batch) of XISS, Ranchi, on an educational exposure visit to the ICAR–Indian Institute of Agricultural Biotechnology (IIAB) and the ICAR–Research Complex for Eastern Region (RCER), Farming System Research Centre for Hill and Plateau Region (FSRCHPR), Ranchi, on 30 October 2025.

The visit provided students with an enriching direct learning experience about advanced agricultural innovations and research applications. During the visit, students explored Integrated Farming System (IFS) models, as well as experimental trials in hydroponics, aeroponics, and organic farming. They also visited the Nanotechnology Laboratory, where they gained insights into cutting-edge instruments used in molecular biology, genetics, gene gun technology, and gel electrophoresis. In addition, students observed the operations of the Soil Testing Laboratory, Solar Light Trap installations, and the Mushroom Processing Unit, which provided them with a practical understanding of research-driven, sustainable agricultural practices.



Educational Exposure Visit to ICAR Institutes Enriches Students' Learning Experience

## XISS Ranchi participates in National PR Conclave hosted by Central Coalfields Limited

*Eminent media leaders and academicians deliberate on "Redefining PR" in the digital era during the two-day conclave in Ranchi.*



XISS Ranchi participates in National PR Conclave hosted by Central Coalfields Limited

Representatives and students of XISS, Ranchi, participated in the National Public Relations Conclave on the theme "Redefining PR: From Information to Engagement in the Era of Digitalization," organized by Central Coalfields Limited (CCL) at Ranchi from 8–9 October 2025.

The conclave was graced by the Chief Guest, Shri Vinay Ranjan, Director (Human Resources), Coal India Limited. Eminent personalities from the media, communication, and creative industries were also present, including Shri Prahlad Kakkar, renowned filmmaker, advertising guru, and journalist; Padma Shri Balbir Dutt, senior journalist; and Shri Ajay Singh, former Press Advisor to the President of India and senior journalist.

Academic leadership and institutional representatives included Dr Joseph Marianus Kujur, SJ, Director, XISS; Dr Amar Eron Tigga, Dean Academics, XISS; Dr Surbhi Dahiya, Indian Institute of Mass Communication (IIMC); Shri K. G. Suresh, Director, Indian Habitat Centre; and Shri Dev Brat Singh, AIMSD, Central University of Jharkhand.

The conclave witnessed enthusiastic participation from public relations professionals, media representatives, advertising industry leaders, and senior officials from CCL and other public sector undertakings. The speakers shared insightful perspectives on the evolving nature of communication in the digital and film-driven era, the significance of positive storytelling, and the pivotal role of youth in shaping public discourse.

Students from various institutions and colleges actively participated in the event and described it as a knowledge-enriching, practical, and inspiring experience, offering valuable exposure to contemporary practices in public relations and strategic communication.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-ranchi-participates-in-national-pr-conclave-hosted-by-central-coalfields-limited>

## Four students participated in Kartavya '25, a CSR-based idea competition organized by BIT Mesra

Four students from the Marketing Management Programme (Batch 2025-27) of XISS, Ranchi participated as Team Karma in Kartavya '25, a CSR-based idea competition organized by the Department of Management Studies, BIT Mesra on 11 October 2025.

In this event Mr Raj Kumar, Mr Rishav Kumar, Ms Ayushi Priya, and Ms Tannu Priya presented an innovative CSR idea addressing a social or environmental issue through sustainable business practices.

Their theme was "ITC's Pathway Towards a Community-Driven Circular Economy." Under this, they proposed the idea of Carbon Farming, which encourages rural communities to adopt sustainable agricultural practices that not only mitigate carbon emissions but also enhance soil health and enable farmers to generate carbon credits, creating both environmental and economic value.

Team Karma was selected among the top 20 teams across India for the final presentation round, competing with institutions such as IIM Ranchi, IIM Mumbai, and IIM Sirmaur. This journey was a great learning experience for the students who gained insights into CSR strategy formulation, sustainability, and teamwork.

To read more, click on the link:

<https://xiss.ac.in/news/four-students-participated-in-kartavya-25-a-csr-based-idea-competition-organized-by-bit-mesra>



Four students participated in Kartavya '25, a CSR-based idea competition organized by BIT Mesra

## "Maxfest 4.0" organised by MarkBuzz



"Maxfest 4.0" organised by MarkBuzz at XISS

XISS, Ranchi, hosted the 4th edition of its Inter B-School Fest – "MAXFEST 4.0", organized by the Marketing Management Programme and its marketing club, Markbuzz, on 8 November 2025, at the XISS campus.

The fest brought together participants from Sarla Birla University, St. Xavier's College, BIT Mesra, Gossner College, IHM Brambe, and XISS, who competed across multiple exciting events throughout the day.

The day began with the lamp-lighting ceremony, graced by Director, Dr Joseph Marianus Kujur SJ; Assistant Director, Dr Pradeep Kerketta SJ; Dean (Academics); Finance Officer; and Heads of all Programmes, invoking the blessings of the Almighty.

Director, XISS, Dr Kujur congratulated the organisers for the successful execution of MAXFEST 4.0 and lauded the efforts of students, faculty, and coordinators. He remarked that such events perfectly complement classroom learning by providing a platform to demonstrate creativity and leadership. In today's world, marketing is evolving rapidly with AI and data-driven research, and urged all students to keep learning, innovating, and leading with purpose.

The fest featured diverse events such as Unbox It, Rural-La-Carte, Markquizz, Ad-O-Reel, Shark Tank, and Devil Follows, showcasing participants' skills in rural marketing, brand strategy, entrepreneurship, and teamwork. The campus buzzed with innovation as participants showcased their strategic brilliance and entrepreneurial spirit, further solidifying the fest's reputation as a premier platform for aspiring marketers to test their mettle in a high-energy, competitive environment.

To read more, click on the link:

<https://xiss.ac.in/news/-maxfest-4-0-organised-by-markbuzz-at-xiss>

## XISS Ranchi makes a powerful impact at Ensemble-Valhalla 2025

Students of XISS, Ranchi put up an impressive show at Ensemble-Valhalla 2025, the 26th edition of the annual fest hosted by XLRI Jamshedpur from 15-17 November 2025.

The fest witnessed vibrant participation from XISS students in a wide array of sporting events, including Basketball, Football, Badminton, and Table Tennis. Displaying discipline, coordination, and resilience on the field, the teams competed with determination and sportsmanship, earning appreciation for their spirited performances against formidable opponents.

Beyond sports, XISS students made their presence felt in the cultural arena as well. Events such as Nukkad Natak where the Aawaz Club and Solo Dance event where Dwayne Kevin grabbed the Runner Up position, along with impactful performance in Solo Singing event participants captivated audiences with powerful performances, artistic expression, and confident stage presence. Their creativity and dedication reflected the institute's emphasis on holistic development, encouraging students to excel not only academically but also in co-curricular platforms.



XISS Ranchi makes a powerful impact at Ensemble-Valhalla 2025

To read more, click on the link:

<https://xiss.ac.in/news/ranchi-makes-a-powerful-impact-at-ensemble-valhalla-2025>



XISS Ranchi shines at NTPC Electron Quiz 2025 with dual Top-6 Finish

## XISS Ranchi shines at NTPC Electron Quiz 2025 with dual Top-6 Finish

Teams from XISS, Ranchi delivered an exceptional performance at the NTPC Electron Quiz 2025, one of India's most prestigious business quiz competitions. Demonstrating strong analytical skills, teamwork, and business acumen, two teams from XISS secured impressive ranks 5 and 6 at the Regional Rounds held in Ranchi on 22 November 2025. Their achievement reflects the institute's academic excellence and its emphasis on nurturing critical thinking and competitive aptitude among students.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-ranchi-shines-at-ntpc-electron-quiz-2025-with-dual-top-6-finish>

## Inter B-School Fest "FINFEST 3.0" organised by FINAXISS

XISS, Ranchi, hosted the 3<sup>rd</sup> edition of its Inter B-School Fest - "FINFEST 3.0", organized by the Financial Management Programme and its Finance Club, Finaxiss, on 28 November 2025, at the XISS campus.

The fest saw participation of more than 1000 students from Birla Institute of Technology, St. Xavier's College, Kejriwal Institute of Management and Development Studies, Amity University, Institute of Hotel Management Catering Technology & Applied Nutrition, Institute of Management Studies, Sarala Birla University, Marwari College, Indian Institute of Information Technology (IIIT) and XISS.

The day began with the welcome address by Dr Ratnesh Chaturvedi, Head, Financial Management Programme followed by the lamp-lighting ceremony, graced by Director, Dr Joseph Marianus Kujur SJ; Assistant Director, Dr Pradeep Kerketta SJ; Dean (Academics), Dr Amar E. Tigga; Finance Officer, Fr Ashok Kandulna SJ; and Heads of all Programmes, invoking the blessings of the Almighty.

Director, XISS, congratulated the organisers for the successful execution of FINFEST 3.0 and lauded the efforts of students, faculty, and coordinators. He remarked by saying that Finance is the language of business, built on leadership, decision-making, and responsible risk-taking. This event is a



Inter B-School Fest "FINFEST 3.0" organised by FINAXISS

Director, XISS, congratulated the organisers for the successful execution of FINFEST 3.0 and lauded the efforts of students, faculty, and coordinators. He remarked by saying that Finance is the language of business, built on leadership, decision-making, and responsible risk-taking. This event is a proud moment for XISS, which is a celebration of talent, teamwork, and holistic learning. He concluded that true education blends joy, discipline, and strong values.



The fest featured diverse events such as Money Heist- The Ultimate Treasure Hunt, Bid Wars – Mock IPL Auction, Tradetrek - Simulation Trading, Finquest - An immersive quiz experience based on financial mastery, showcasing participants’ skills in market analysis, business acumen, entrepreneurship, and teamwork.

To read more, click on the link:

<https://xiss.ac.in/news/inter-b-school-fest-finfest-3-0-organised-by-finaxiss-at-xiss>

**Pitch for a Cause: Students turn ideas into impact at Senior Citizen Home, Ranchi**



Demonstrating a strong commitment to social responsibility, the students of the Marketing Management Programme donated storage almirahs to Senior Citizen Home, Ranchi, advancing the programme’s mission of impactful community outreach. This contribution was made possible through the proceeds generated by the "Pitch-for-a-Cause" competition, a creative social entrepreneurship initiative organized by the student club Markbuzz. By translating competitive business pitches into tangible support for the elderly, the initiative highlighted the students' dedication to empathetic leadership and societal well-being, showcasing the importance of balancing professional excellence with meaningful service to the community.

Pitch for a Cause: Students turn ideas into impact at Senior Citizen Home, Ranchi

**Photo Captions**

Director, XISS, attended a Guest Lecture on Religious Conversion and Tribal Identity organised by Faculty of Philosophy, Dharmaram Vidya Kshetram, Bengaluru on 24 October 2025.



Director, XISS, attended the Meeting of the Xavier Association of Management Institutions (XAMI) at XLRI, Delhi-NCR campus in Jhajjar on 02-03 November 2025.



Director, XISS, was the chief guest for the International Day of Remembrance of Road Accident Victims at the Brahma Kumaris Centre, Harmu, Ranchi, on 16 November 2025.





## EMPLOYEE CORNER

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| <p><b>Dr Joseph Marianus Kujur SJ</b><br/>Director &amp; Professor,<br/>Rural Management<br/>Programme</p>  | <ul style="list-style-type: none"> <li>• delivered a talk on ‘Religious Conversion and Tribal Identity’ on the occasion of the Annual CDS Lectures 2025 at the PKM Auditorium, Centre for Dalit Solidarity, Dharmaram Vidya Ksetram, Bengaluru, on 24 October 2025.</li> <li>• participated in the Meeting of the Board of Governors of XLRI, Delhi–NCR campus in Jhajjar on 01 November 2025.</li> <li>• attended the Meeting of the Xavier Association of Management Institutions (XAMI) at XLRI, Delhi–NCR campus in Jhajjar on 02–03 November 2025.</li> <li>• delivered the keynote address on “Awakening of Indigenous Soul: Perils, Promises and Possibilities” at St. Albert’s College, Ranchi, on 15 November 2025.</li> <li>• provided inputs on the International Day of Remembrance of Road Accident Victims at the Brahma Kumaris Centre, Harmu, Ranchi, on 16 November 2025.</li> <li>• participated in the XLRI Board of Governors meeting with the IQUIS Review Team at XLRI Jamshedpur on 17 November 2025.</li> <li>• attended the General Body Meeting of the Constant Lievens Hospital &amp; Research Centre, Mandar, on 20 November 2025.</li> <li>• attended the first convocation of Raksha Shakti University, Jharkhand, as a Member of its Academic Council on 21 November 2025.</li> <li>• served as one of the two keynote speakers and a resource person during the annual JHAAN Bishops Conference, CRI, and CDPI meeting at Kanke Road on 24–25 November 2025.</li> <li>• graced the Annual Day celebrations of St. Xavier’s College, Simdega as Chief Guest on 26 November 2025.</li> <li>• Published a paper titled, Kujur, J. M. (2025). <i>Awakening the indigenous soul: From perils to possibilities. Sevartham: Indian Culture in a Christian Context, 50</i>, 15–34.</li> <li>• participated as a panelist in the Plenary Session on “Promoting Inclusion and Equality: Empowering Tribal and Other Marginalised Communities as Active Partners in Jharkhand Development” on 11 December in the Jharkhand@25 Conference, held from 11-13 December 2025 at SKIPA, Ranchi. The conference was organised by the Institute for Human Development (IHD) in collaboration with the Shri Krishna Institute of Public Administration (SKIPA), Government of Jharkhand.</li> <li>• participated as a panelist in the Thematic Roundtable on “Expanding and Improving Quality of School and Higher Education”, offering insights on inclusive higher education, tribal access, and the role of mission-driven institutions in strengthening Jharkhand’s education system on 12 December in the Jharkhand@25 Conference, held from 11-13 December 2025 at SKIPA, Ranchi. The conference was organised by the Institute for Human Development (IHD) in collaboration with the Shri Krishna Institute of Public Administration (SKIPA), Government of Jharkhand.</li> <li>• Co Authored a paper with Ms Aayurshi titled, “Tribal entrepreneurship for sustainable transformation: Data analysis of stories from the field” in <i>Jharkhand Journal of Development and Management Studies</i>,23(3) ,<a href="https://doi.org/10.70994/jjdm.10825.10850">https://doi.org/10.70994/jjdm.10825.10850</a></li> </ul> |
| <p><b>Dr Amar Eron Tigga</b><br/>Dean Academics &amp; Professor,<br/>Marketing Management<br/>Programme</p> | <ul style="list-style-type: none"> <li>• remained actively engaged in academic auditing, international discourse, and knowledge-sharing initiatives over the past quarter.</li> <li>• conducted the Academics &amp; Administrative Audit (AAA) for the St. Francis Institute of Management and Research (SFIMAR), Mumbai on 8 December 2025. Serving as an External Peer Reviewer, he evaluated the institute's standards and measures for autonomous status in accordance with UGC Guidelines 2023. The SFIMAR management highly appreciated his comprehensive review and the value-adding suggestions provided during the audit.</li> <li>• participated as a panelist in an International Conference organized by ICFAI University, Ranchi (IUR) on 25 September 2025. He contributed to the panel discussion titled “AI, Society &amp; Governance: Opportunities and Challenges for Sustainable Business,” addressing the evolving role of technology in modern governance.</li> <li>• delivered an insightful talk at XISS, Ranchi, to the faculty and students of the Management Department, IEM, Kolkata on 10 December 2025. His session, “Navigating the New Management Landscape and How to become Future Ready?” focused on preparing the next generation of leaders for an increasingly complex professional environment.</li> </ul>  |
| <p><b>Dr Anant Kumar</b><br/>Head &amp; Professor,<br/>Rural Management<br/>Programme</p>                   | <ul style="list-style-type: none"> <li>• participated in the USOS 40th Anniversary Celebration and Partner Week at the University of Antwerp, Belgium, from November 24 to 25, 2025.</li> <li>• published a paper titled, Kumar, A. (2025). The influence of social media on public mental health and well-being. <i>Associative Journal of Health Sciences</i>, 4(3).</li> <li>• chaired the Technical Session on “Strengthening Health Systems; Enhancing Food Security and Nutrition” on 11 December 2025, facilitating scholarly deliberations among researchers and practitioners in the Jharkhand@25 Conference, held from 11-13 December 2025 at SKIPA, Ranchi. The conference was organised by the Institute for Human Development (IHD) in collaboration with the Shri Krishna Institute of Public Administration (SKIPA), Government of Jharkhand.</li> </ul>   |

## EMPLOYEE CORNER

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|   | <ul style="list-style-type: none"> <li>• served as the Theme Presenter in the Thematic Roundtable Session on “Strengthening Health Systems” On 12 December 2025 in the Jharkhand@25 Conference, held from 11-13 December 2025 at SKIPA, Ranchi. His presentation highlighted systemic inequities, governance challenges, and behavioural and management perspectives relevant to health system strengthening in Jharkhand. The conference was organised by the Institute for Human Development (IHD) in collaboration with the Shri Krishna Institute of Public Administration (SKIPA), Government of Jharkhand.</li> <li>• served as an External Expert on the interview panel for the promotion of Executive and Managerial cadre employees at the Jharkhand State Co-operative Milk Producers’ Federation Ltd. (JMF), Ranchi. The interviews were held on 22 December 2025 at the Farmer’s Training Center, Dhurwa, as part of the implementation of JMF’s Promotion Policy.</li> <li>• served as an External Expert in the Sixth Meeting of the Research Advisory Committee (RAC) of the Department of Social Work, Bankura University, held online on 29 December 2025. The meeting reviewed the doctoral progress of Mr Gourav Mukherjee (Ph.D. Programme 2020–21 batch).</li> <li>• published a paper titled “The influence of social media on public mental health and well-being” in <i>Associative Journal of Health Sciences</i>, vol 4(3).</li> </ul>   |
| <p><b>Dr Madhumita Singha</b><br/>Professor,<br/>Marketing Management<br/>Programme</p>       | <ul style="list-style-type: none"> <li>• participated in a three-day NPTEL Faculty Development Programme (FDP) conducted by the Indian Institute of Industrial and Social Research (IIISR) from 27-29 November 2025. The programme, titled “Plagiarism in the age of AI: Detection, Prevention, and Ethics,” provided critical insights into the evolving landscape of academic integrity and the ethical challenges posed by generative artificial intelligence in research and scholarship.</li> <li>• was awarded a formal membership by the Indian Institute of Industrial and Social Research (IIISR), further strengthening the programme’s ties with esteemed professional and research bodies.</li> </ul>   |
| <p><b>Dr Niranjan Sahoo</b><br/>Professor,<br/>Rural Management<br/>Programme</p>             | <ul style="list-style-type: none"> <li>• was invited by Banaras Hindu University (BHU) to chair a technical session in the International Conference on Integrating Rural, Urban, and Tribal Development for Achieving Sustainable Development and Viksit Bharat @2047, organized by the Department of Geography, Institute of Science, BHU, Varanasi, from 9-11 October 2025. Dr Sahoo chaired the technical session where 18 (eighteen) research papers were presented on 11 October 2025.</li> <li>• acted as an External Evaluator for the Ph D Thesis "A Study on Stock Price Movement of IT Sector Companies in India" of VN South Gujarat University, Surat (Ref No: PG/PhD/29346/2025 dated 17/11/2025). S.J. Kishorbhai submitted the Thesis under the supervision of Professor Mukesh R. Goyani, Principal of Prof V. B. Saha Institute of Management.</li> <li>• served as a resource person at the Two-Week Capacity-Building Programme on “Quantitative and Qualitative Research Methods in Social Sciences,” held from 1-13 December 2025, at the Central University of Jharkhand (CUJ), Ranchi. The program was sponsored by the Indian Council of Social Science Research (ICSSR), New Delhi, and organized by the Department of Education and the Department of Economics and Development Studies, CUJ. On 2 December 2025, Dr Sahoo delivered an academic session on “Social Science Research: Significance, Scope and Processes,” emphasizing foundational perspectives and methodological rigor in social science research.</li> <li>• contributed as a resource person at the same program from 1-13 December 2025, at CUJ. It was sponsored by the Indian Council of Social Science Research (ICSSR), New Delhi, and organized by the Department of Education and the Department of Economics and Development Studies, CUJ. On 9 December 2025, Dr Sahoo led a session on 'Qualitative Research Methods: Naturalistic Enquiry, Participatory Research and Ethnography,’ providing conceptual clarity and practical insights into qualitative research traditions.</li> </ul> |
| <p><b>Dr Bhaskar Bhowani</b><br/>Professor,<br/>Financial Management<br/>Programme</p>        | <ul style="list-style-type: none"> <li>• nominated as a subject expert and panelist for the recruitment process conducted by the Jharkhand State Faculty Development Academy (JSFDA).</li> <li>• nominated to serve on the interview panel for the recruitment of General Manager (Finance) and Manager (Accounts and Compliances) vide Letter No. 64 (1) - (JSFDA/Estb-01/2025-64 dated 12.12.2025). The interviews were held on 18 December 2025.</li> </ul>  |
| <p><b>Dr Arana Kausar</b><br/>Associate Professor,<br/>Financial Management<br/>Programme</p> | <ul style="list-style-type: none"> <li>• completed a 12 weeks Faculty development Programme through NPTEL on Entrepreneurship in the Month October 2025 and she scored 81% marks with a Silver Certification.</li> <li>• conducted 2 sessions on Constitutional Provisions relating to the Budget and the procedure in the Parliament relating to Financial matters on 10 December 2025 for MCTP level-1 Orientation Training for AAO/Supervisors at RCB&amp;KI of Indian Audit &amp; Accounts Department headed by the Comptroller &amp; Auditor General of India.</li> <li>• conducted a session on Gender Sensitization and Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) on 17 December 2026 for MCTP level-1 Orientation Training for AAO/Supervisors at RCB&amp;KI of Indian Audit &amp; Accounts Department headed by the Comptroller &amp; Auditor General of India.</li> </ul>   |

## EMPLOYEE CORNER

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| <p><b>Dr Raj Shree Verma</b><br/>Associate Professor,<br/>Rural Management<br/>Programme</p>         | <ul style="list-style-type: none"> <li>participated in the meeting of the High Court of Jharkhand Gender Sensitization and Internal Complaints Committee (HCJGSICC) held on Friday, 31 October 2025, in the Video Conference Hall, 1st Floor, High Court of Jharkhand, Ranchi.</li> <li>attended a consultation organised by UNICEF on "Girls at the Forefront: Transforming Mental Health Support Systems Through Lived Experience" on 11 October 2025, on the occasion of World Mental Health Day &amp; International Day of the Girl.</li> <li>joined as one of the panellist at Prasar Bharti (Doordarshan) in the program "बीच बहस में" on "झारखंड का स्वावलंबन (25 years of Jharkhand, way forward for growth)" telecasted on 23 November 2025 - <a href="https://youtu.be/u0dAnusT7rM?si=60DXqJBHhM2jpVb2">https://youtu.be/u0dAnusT7rM?si=60DXqJBHhM2jpVb2</a></li> <li>was a speaker for Technical Session on "WASH Implementation: From Rights to Practice", in a webinar on "Human Rights-Based Approach to WASH: Foundations, Inclusion &amp; Accountability" organised by Dr Syama Prasad Mookerjee National Institute of Water and Sanitation (SPM-NIWAS), under the Department of Drinking Water &amp; Sanitation, Ministry of Jal Shakti, Government of India on 10 December 2025.</li> <li>conducted a session on "Concerns and its strategy to combat challenges of gender in the Workplace" during a workshop organized by the High Court of Jharkhand Gender Sensitization &amp; Internal Complaints Committee at Jharkhand High Court on 10 December 2025.</li> <li>completed the Multidisciplinary Short-Term Training Programme entitled "Understanding Gender, Sexuality, Sexual Health, and Gender Justice " organized by the Department of Social Work, Assam University, Silchar, under the aegis of the UGC-Malaviya Mission Teacher Training Centre, Assam University, Silchar, from 1-6 December 2025.</li> <li>published a book - <b>Verma, R. S., &amp; Hore, A. (2025)</b>. Inclusive Development of India: A study of Menstrual Health Education among Adolescents and Parents. In P. R. Sodani &amp; H. Sinha, Viksit Bharat: Paradigm of Development and Healthcare Sector (pp. 48-62). Delhi: Kaav Publications. <a href="https://doi.org/10.52458/9788198240699.2025.eb.ch-04">https://doi.org/10.52458/9788198240699.2025.eb.ch-04</a></li> </ul> |
| <p><b>Dr Fedric Kujur</b><br/>Assistant Professor,<br/>Marketing Management<br/>Programme</p>        | <ul style="list-style-type: none"> <li>presented a research paper at the esteemed 10th PAN IIM World Management Conference, which was held from 27-29 November 2025 at IIM Ranchi. His paper, titled "The Role of Digital Experience in Influencing Patient Revisit Intention: A Study of selected NABH-Accredited Hospitals in Kolkata, India," explores the intersection of technology and patient satisfaction. The study specifically focused on NABH-accredited hospitals in Kolkata, providing data-driven insights into how digital touchpoints influence long-term patient loyalty and engagement.</li> <li>published a paper titled, "Peoples' perceptions towards NGOs: Evidence from Eastern India" in <i>Jharkhand Journal of Development and Management Studies</i>, 22(1), 1 -20. <a href="https://doi.org/10.70994/jjdm.10881.10897">https://doi.org/10.70994/jjdm.10881.10897</a></li> <li>published a paper titled, "The moderating effect of handicraft goods in influencing the tourists' intention to select sustainable tourist destination" in <i>Journal of Enterprising Communities: People and Places in the Global Economy</i>. <a href="https://doi.org/10.1108/JEC-12-2024-0261">https://doi.org/10.1108/JEC-12-2024-0261</a></li> </ul>   |
| <p><b>Dr Binit Lakra</b><br/>Assistant Professor,<br/>Human Resource<br/>Management Programme</p>    | <ul style="list-style-type: none"> <li>participated in one research workshop titled, 'Five-day national level student-centric skill enhancement program on research approaches and questionnaire designing', 21-31 October 2025 organized by Ideal Institute of Academic and Research Advancement (IIRA), MSME GOI Registered.</li> </ul>  |
| <p><b>Dr Pooja</b><br/>Assistant Professor,<br/>Marketing Management<br/>Programme</p>               | <ul style="list-style-type: none"> <li>published a paper titled "Impact of emotional intelligence and inclusive leadership in curbing burnout" in <i>Jharkhand Journal of Development and Management Studies</i>, 23(4).</li> </ul>  |
| <p><b>Dr Indrani Ghatak</b><br/>Assistant Professor,<br/>Human Resource<br/>Management Programme</p> | <ul style="list-style-type: none"> <li>published a paper titled, Nandi, A., &amp; Ghatak, I. (2025, October - December). Gen Z Perspective on Emotional Intelligence in Ethical Leadership - A Quantitative Study. <i>The IUP Journal of Business Strategy</i>, 22(4), 15-36.</li> </ul>   |
| <p><b>Dr Sharda Singh</b><br/>Associate Professor,<br/>Human Resource<br/>Management Programme</p>   | <ul style="list-style-type: none"> <li>published a paper titled "Ethical HR Analytics in the Digital Age: Using Exit Interview Mining to Support Purpose Driven Retention Strategies" in <i>Jharkhand journal of development and management studies</i>, 23(4), 11103-11116.</li> <li>presented a paper titled "Performing through pain: Exploring sickness presentation among pwd's at 10th PAN IIM Conference Organised by IIM Ranchi On November 27-29 2025.</li> </ul>   |
| <p><b>Dr K Kusumavathi</b><br/>Assistant Professor,<br/>Rural Management<br/>Programme</p>           | <ul style="list-style-type: none"> <li>published a paper titled, Sucharita. S., Rautaray, S.K., Kusumavathi, K., and Satapathy, B.S. "Role of Mulching in Climate-Smart Regenerative Agriculture" <i>Indian Farming</i> 75 (05): 13-16.</li> <li>participated as a panelist in the Thematic Roundtable on "Expanding and Strengthening Social Programmes and their Delivery" on 12 December 2025, contributing perspectives on programme implementation, last-mile delivery challenges, and community-level engagement in the Jharkhand@25 Conference, held from 11-13 December 2025 at SKIPA, Ranchi. The conference was organised by the Institute for Human Development (IHD) in collaboration with the Shri Krishna Institute of Public Administration (SKIPA), Government of Jharkhand.</li> </ul>  |

## EMPLOYEE CORNER

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|   | <ul style="list-style-type: none"> <li>participated in a three-day online workshop, “Scientific Mapping &amp; Visualisation through VOSviewer and Biblioshiny,” organized by Meerashpa Learning Solutions from 8–10 December 2025. The programme enhanced faculty capacity in bibliometric analysis, research mapping, and advanced research methodologies, contributing to strengthened research and publication competencies.</li> <li>Has been appointed as Co-Principal Investigators for the Impact Assessment of CSR Projects supported by Herbalife International Pvt. Ltd. The study aims to evaluate the effectiveness and social outcomes of Herbalife’s CSR interventions. As Co-PIs, Dr. Sourya Das and Dr. Kusumavathi are jointly responsible for research design, methodology, data analysis, and reporting, ensuring rigorous and evidence-based evaluation.</li> </ul>   |
| <p><b>Dr Sourya Das</b><br/>Assistant Professor,<br/>Rural Management<br/>Programme</p>               | <ul style="list-style-type: none"> <li>published a book titled, Das, S., Behera, B., and Mishra, A. (2025). Land Rights, Conflict, and Inter-Institutional Interplay: Empirical Evidence from Dadanpatrabarh Coast of West Bengal, India,” in Geenen, S., Cordero, M. J., Cotino, A., Juca, M, Soto, F, Nkuba, B, Das, S., Verrelst, J. (Ed.). (2025). Caring for our common home: Sustainability, justice, and solidarity within university partnerships. Owl Press. ISBN: 978-94-93428-42-3.</li> <li>published a paper titled, Geenen, S., Cordero, M. J., Cotino, A., Juca, M, Soto, F, Nkuba, B, Das, S., Verrelst, J. (Ed.). (2025). Caring for our common home: Sustainability, justice, and solidarity within university partnerships. Owl Press. ISBN: 978-94-93428-42-3.</li> <li>has been nominated as one of the members of the “Environment sub-committee of Federation of Jharkhand Chamber of Commerce &amp; Industries (FJCCI), Ranchi.</li> <li>published a paper titled, Das, S., Singh, H., &amp; D’Souza, M. (2025). Farm production diversity, consumption improvement, and nutrition status in farming households: Empirical evidence from an action research project. In V. Prasad &amp; A. Ahuja (Eds.), Improving nutritional outcomes: Connecting the dots through grounded action (pp. 123–144). Routledge.</li> <li>participated as a guest speaker at the National Seminar on Holistic Development through Education, organized by Shaheed Sheikh Bhikhari College of Education, Ranchi, on 6 December 2025. He also served as the rapporteur for one of the academic sessions.</li> <li>participated in the National Workshop on Jan Bhagidari Tools (22–23 December 2025) at SPM-NIWAS, Kolkata, contributing to a national compendium on participatory tools for rural water sustainability. The event, held in collaboration with UNOPS, focused on documenting best practices in PRA tools for the effective implementation and monitoring of drinking water schemes.</li> <li>has been appointed as Co-Principal Investigators for the Impact Assessment of CSR Projects supported by Herbalife International Pvt. Ltd. The study aims to evaluate the effectiveness and social outcomes of Herbalife’s CSR interventions. As Co-PIs, Dr Sourya Das and Dr Kusumavathi are jointly responsible for research design, methodology, data analysis, and reporting, ensuring rigorous and evidence-based evaluation.</li> </ul> |
| <p><b>Dr Hemant Tigga</b><br/>Assistant Professor,<br/>Rural Management<br/>Programme</p>             | <ul style="list-style-type: none"> <li>submitted the Social Audit Report of Usha Martin Limited, in collaboration with Dr. Sanjay Verma and the Department of Research &amp; Planning, to GM-CSR, Dr Mayank Murari Sir.</li> <li>completed a course on Public Policy for Social Change, University of MICHIGAN from Coursera on 28 November 2025.</li> </ul>  |
| <p><b>Dr Swati Minz</b><br/>Assistant Professor,<br/>Human Resource<br/>Management Programme</p>      | <ul style="list-style-type: none"> <li>attended the workshop on Nurturing Future Leadership under MMTTP at IIM Bodh Gaya from 29 September to 3 October 2025.</li> <li>published a paper titled, Role of ethical AI in re-engaging Gen Z and building future skills Jharkhand Journal of Development and Management studies (JJDMs), Doi : <a href="https://www.xiss.ac.in/JJDMs/current">https://www.xiss.ac.in/JJDMs/current</a> ,Vol. 23, No. 4, October-December 2025</li> </ul>  |
| <p><b>Dr C Vanlalzawna</b><br/>Assistant Professor,<br/>Human Resource<br/>Management Programme</p>   | <ul style="list-style-type: none"> <li>published a paper titled “An analysis of the Fame French Three factor model in the Indian Stock Market” in The IUP Journal of Applied Finance.</li> <li>published a paper titled “Do Size and Value factors continue to be relevant in the Indian Stock Market?” in the Indian Journal of Research in Capital Market.</li> </ul>   |
| <p><b>Dr Manindra Kumar Rajak</b><br/>Assistant Professor,<br/>Financial Management<br/>Programme</p> | <ul style="list-style-type: none"> <li>presented a poster titled “AI-Driven Risk Interconnectedness and Sustainability Assessment of NIFTY 50 Firms: A Multi-Model Framework for Forecasting, Classification, and Stress Testing (2015–2024)” at the India Management Research Conference (IMRC 2025), held at IIM Ahmedabad (5–7 December 2025).</li> <li>organized a guest lecture on “Replacement Theory and Equipment Management,” covering asset replacement strategies, group vs. individual replacement models, numerical applications, and business case discussions in Operations Research.</li> <li>organized a guest lecture (24 November 2025) focusing on Data Governance, Analytics, and Strategy, providing industry-oriented insights relevant to Financial Management students.</li> </ul>   |
| <p><b>Ms Aayurshi Sahay</b><br/>Brand Manager</p>   | <ul style="list-style-type: none"> <li>Co Authored a paper with Dr Joseph Marianus Kujur SJ titled” Tribal entrepreneurship for sustainable transformation: Data analysis of stories from the field” in Jharkhand Journal of Development and Management Studies,23(3), <a href="https://doi.org/10.70994/jjdm.10825.10850">https://doi.org/10.70994/jjdm.10825.10850</a></li> </ul>   |

## STUDENTS BLOG

| Name                  | Session | Programme                 | Topic  | Link  |
|-----------------------|---------|---------------------------|--|---|
| Ms Atreyee Chatterjee | 2025-27 | Human Resource Management | Lean Management and Lean Thinking: The Art of Doing More with Less | <a href="https://obscuraxisblog.wordpress.com/2025/10/05/lean-management-and-lean-thinking-the-art-of-doing-more-with-less/">https://obscuraxisblog.wordpress.com/2025/10/05/lean-management-and-lean-thinking-the-art-of-doing-more-with-less/</a> |
| Mr Harsh Mishra       | 2025-27 | Human Resource Management | The Bamboo Principle: Cultivating Patience for Exponential Growth  | <a href="https://obscuraxisblog.wordpress.com/2025/10/12/the-bamboo-principle-cultivating-patience-for-exponential-growth/">https://obscuraxisblog.wordpress.com/2025/10/12/the-bamboo-principle-cultivating-patience-for-exponential-growth/</a>   |
| Ms Jagriti Gupta      | 2025-27 | Human Resource Management | Win-Win Negotiation: Moving Beyond 'You vs Me' Thinking            | <a href="https://obscuraxisblog.wordpress.com/2025/12/14/win-win-negotiation-moving-beyond-you-vs-me-thinking/">https://obscuraxisblog.wordpress.com/2025/12/14/win-win-negotiation-moving-beyond-you-vs-me-thinking/</a>                           |

## Alumni Achievement



Mr G Dwiwedi, an alumnus of PGDM RM, Batch of 2011-13, has been appointed as Deputy General Manager CSR at TATA Motors.



Mr Rohit Singh, Mahanadi Coalfields Limited (PGDM RM Batch 2012-14) was awarded as 'Outstanding CSR Performers' at the 4th edition of the Coal India CSR Conclave, hosted by Mahanadi Coalfields Limited (MCL) on 9 October 2025 in Gopalpur, Odisha.



Mr Vikash Kumar Sahu, CEO & Founder, Samvedna Development Society, and an alumnus of PGDM RD, Batch of 2007-09, has been honoured with the prestigious Mahatma Award 2025 for Social Good and Impact.



Mr Amarnath Thakur, an alumnus of PGDM Finance Batch 2005-07, has been appointed as the Head of Sales, Operations and GTM at Hindware Limited.



Mr Abhishek Dadhichi, Co-founder, Samvedna Development Society, and an alumnus of PGDM RD, Batch of 2007-09, has been honoured with the prestigious Mahatma Award 2025 for Social Good and Impact.



Mr Nayan C, an alumnus of PGDM RD, Batch of 1999-2001, has been appointed as Chief Executive Officer at Vision Foundation of India.



Ms Kiran Dahanga, South Eastern Coalfields Limited (PGDRD Batch 2003-05) was awarded as 'Outstanding CSR Performers' at the 4th edition of the Coal India CSR Conclave, hosted by Mahanadi Coalfields Limited (MCL) on 9 October 2025 in Gopalpur, Odisha.



Mr Salil Lal, Executive Officer & CHRO at MSIL & an alumnus of PGDM PM, Batch of 1990-92 has been elected as the President of the NHRDN Delhi & NCR Chapter.



Mr John Bodra, Coal India Limited (PGDRD Batch 2005-07) was awarded as 'Outstanding CSR Performers' at the 4th edition of the Coal India CSR Conclave, hosted by Mahanadi Coalfields Limited (MCL) on 9 October 2025 in Gopalpur, Odisha.



Mr Amitesh Osta, an alumnus of PGDM PM, Batch of 2006-08, has taken on the role of Chief Human Resources Officer (CHRO) at MRG Group.



Mr Shailesh Chandra, Central Mine Planning & Design Institute Limited (PGDRD Batch 2008-10) was awarded as 'Outstanding CSR Performers' at the 4th edition of the Coal India CSR Conclave, hosted by Mahanadi Coalfields Limited (MCL) on 9 October 2025 in Gopalpur, Odisha.



Mr KMG Stephen, Group HR Head & Director - A2MP, Dubai and an alumnus of PGDM PM Batch 2002-04 was recognized among the Top 100 HR Leaders in the Middle East & Africa at the prestigious MENA HR Leaders' Awards 2025, on 20 November 2025 in Dubai.



Ms Nikita Bhadani, Coal India Limited (PGDM RM Batch 2012-14) was awarded as 'Outstanding CSR Performers' at the 4th edition of the Coal India CSR Conclave, hosted by Mahanadi Coalfields Limited (MCL) on 9 October 2025 in Gopalpur, Odisha.



Mr Abhishek David, AVP - Head of Talent Management & Leadership Development, Dubai Islamic Bank, Dubai and an alumnus of PGDM PM Batch 2004-06 was recognized among the Top 100 HR Leaders in the Middle East & Africa at the prestigious MENA HR Leaders' Awards 2025, on 20 November 2025 in Dubai.

# Media Corner

**संत जायवर काजीर आर एक्सआइएसएस में नया जायवर पक संत फ्रांसिस ने लोगों के जीवन में बदलाव के लिए किया काम**

**एक्सआइएसएस में जायवर का फीसर्ट पर्व मना**

संत फ्रांसिस ने लोगों के जीवन में बदलाव के लिए किया काम। एक्सआइएसएस में जायवर का फीसर्ट पर्व मना।

**PRESS: PRABHAT KHABAR**

**56 students receive PGCM-GIS certificates at XISS**

**PRESS: THE PIONEER**

**और टीमवर्क का दिखा जूनून**

**PRESS: DAINIK JAGRAN | NEXT**

**XISS मैक्सफेस्ट 4.0: संईयारा तू तो बदला नहीं है.**

**PRESS: PRABHAT KHABAR**

**एक्सआइएसएस में संत फ्रांसिस जायवर का मनाया गया फास्ट पर्व**

**PRESS: PRABHAT KHABAR**

**‘सामाजिक आस्थरता देख बिरसा मुंडा बने संवेदनशील’**

**PRESS: DAINIK JAGRAN | NEXT**

**इंटर बी-स्कूल फेस्ट ‘फिन्फेस्ट 3.0’ में युवाओं ने की शिरकत**

**PRESS: PRABHAT KHABAR**

**निराशुक्त स्वस्थ जांच शिविर**

**PRESS: DAINIK JAGRAN | NEXT**

**संत जायवर काजीर आर एक्सआइएसएस में नया जायवर पक संत फ्रांसिस ने लोगों के जीवन में बदलाव के लिए किया काम**

**PRESS: THE PIONEER**

**56 students receive PGCM-GIS certificates at XISS**

**PRESS: DAINIK JAGRAN | NEXT**

**और टीमवर्क का दिखा जूनून**

**PRESS: DAINIK BHASKAR**

**XISS मैक्सफेस्ट 4.0: संईयारा तू तो बदला नहीं है.**

**PRESS: NAVIN MAIL**

**‘सामाजिक आस्थरता देख बिरसा मुंडा बने संवेदनशील’**

**PRESS: HINDUSTAN**

**इंटर बी-स्कूल फेस्ट ‘फिन्फेस्ट 3.0’ में युवाओं ने की शिरकत**

**PRESS: PRABHAT KHABAR**

**निराशुक्त स्वस्थ जांच शिविर में 250 लोगों की हुई जांच**

**PRESS: DAINIK JAGRAN**

**कार्यक्रम एक्सआइएसएस के विद्यार्थियों ने लोको प्रेमियन को रंग-रंग-रंग-रंग में नृत्य-प्रदर्शन करके बिरसा मुंडा जगजगत् में खोजा**

**PRESS: HINDUSTAN**

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